

## **VISION 2020'S NATIONAL GOALS**

Vision 2020 is a national initiative developed by the Institute for Women's Health and Leadership at Drexel University College of Medicine to make equality a national priority through the shared leadership among women and men.

Vision 2020's Campaign for Equality will work to achieve the following five goals by the year 2020, when the centennial of women's right to vote is celebrated:

- Achieve pay equity, so that equal pay for equal work will be the norm in America
- Increase the number of women in senior leadership positions in American life to reflect the workforce talent pool and demographics
- Educate employers about the value of policies and practices that enable men and women to share fairly their family responsibilities
- Educate new generations of girls and boys to respect their differences and to act on the belief that America is at its best when leadership is shared and opportunities are open to all
- Mobilize women in America to vote, with particular emphasis on a record-setting turnout in 2020, the centennial of the 19<sup>th</sup> Amendment

## **VISION 2020 TOPIC AREAS**

- Arts & Culture
- Business, Law & Finance
- Communications & Media
- Education
- Engineering, Science & Technology
- Health
- Philanthropy, Faith & Volunteerism
- Politics and Government