

**AAUW-Nebraska Convention
Lincoln, Nebraska
April 6, 2013**

“Creating Solutions for Today and Tomorrow” – OUTPUT

Facilitator: Marilyn Bombac

“Participating in the Political Process”

What can we begin, continue, or expand in the “Political” area?

- Creating a network of AAUW allies to reach out to Senators and policymakers who want to support/advocate our issues
- Noting top issues of senators which could align with our issues
- Use current social media to reach Early Adults
- Continue to connect existing networks
- Need to “groom” those new people expanding into political area

“Expanding Career Options”

What can we begin, continue, or expand in the “Career” area?

- Mentoring programs for younger teachers
- Coaching, mentoring, coffee/wine – informal networking
- Increasing awareness of pay equity/teaching negotiating skills
- Networking, professional development/leadership programs for women
- Publicly disseminate AAUW programs
- Use website for metrics, paying dues, etc.
- Share statistics “women in leadership” – luncheons, brown bags, get together to discuss careers
- Mentoring Freshman via Alumni or even upper classmen
- Social hours; conversation over cocktails

Early Adulthood 20s-30s:

- Help build skills; sense of belonging
- ID young as future leaders
- Give mentors and guidance
- Boost confidence

Mid-Life 40s-50s:

- Share leadership experience and keep them in the field
- Mentor to leaders
- Continue to build relationships
- Provide more seasoned to lend support

Mature Adulthood 60s+:

- Meaningfulness
- Share experiences
- “Voice” to support older generations
- Wise women sharing experiences

“Valuing Relationships”

What can we begin, continue, or expand in the “Relationship” area?

- Telephoning membership; Interest Groups; Staying connected
- Communication; information sharing
- Talent assessment of members
- Orientation checklist; involve new members
- Help members feel engaged and valued
- Outreach to women at all levels
- Create a mentoring relationship
- Understand the process by mentoring
- Tap into 60s+ “generativity”
- Sharing intergenerational experiences
- Improve enrollment of young members; scholarships; fellowships
- Expose women to new information
- Build bridges to the future
- Know what choices are out there
- Confidence to progress
- OK to make changes
- Financial information
- Offer connections to the past...for future leaders (wisdom)
- Mentor role model; starts at an entry level
- National networking opportunities